

# SHAH NAROTTAMDAS HARJIVANDAS COMMERCE COLLEGE, VALSAD

## शाह नरोत्तमदास हरजिवनदास कॉमर्स कॉलेज, वलसाड

डॉ. भोंद्याभाई देसाई विधासंकुल,  
श्री मोरारजी देसाई नगर,  
कॉलेज कैंपस, तिथल रोड, पो.बो.नं. ४८,  
वलसाड-३६९ ००१. (वे. रेल्वे.)

(Accredited "B" by NAAC)



Dr. Moghabhai Desai Vidyasankul,  
Shree Morarji Desai Nagar, College Campus,  
Tithal Road, P. B. No. 48,  
Valsad-396 001 (W. Rly.)

### Prin. Dr. Girishkumar N. Rana

(M.Com., Ph. D.) De'lette awarded by Central University of America  
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9824100773

Our Ref. No. :

Date :

The college has a well-organized organizational structure and hierarchy. It successfully interacts for Academic and Administrative purposes. Leadership is ably provided by the management and administrative head. Academic and administrative setup is guided by the dynamic principal of the college. Appointment of teacher is made in accordance with the Rules and Regulations of UGC and State Government in association with affiliated University. University has its rules and regulations based on UGC guidelines and state directives. State Government provides UGC Scale to the faculties and tries to implement once pay revision is done periodically.

Management and trustees keep eyes on planning, finance, infrastructural needs, Quality management and evaluation as well as on the appointment of adhoc lecturer. Head of the administration, principal adroitly conducts the administration by convening periodical meetings of the teaching/administrative staff so as to assign responsibilities through various committees. Admission committee counsels students for various subject combinations, make them understand the online process and help them filling up forms. Examination Committee ensures the smooth functioning of exam, evaluation, sorting out issues related examination, and avoids malpractice.

NSS: under the supervision of POs, volunteers undertake various extension activities that are helpful for environment, community and volunteers themselves too. Library committee: looks after purchase & maintenance of the books and overall smooth functioning of the library. Time-table, Academic, Cultural, grievances redressal, research, library and other committees contribute their co-operation in their own ways. Principal encourages transparent interaction with the staff and students for smooth resolution of problems. Their roles are well-defined and appreciation is done every now and then for successful performance. The IQAC monitors and takes initiatives for Quality enhancement and sustenance. Decentralized Administration promotes smooth Functioning and sense of accountability as well. Transparency and Accountability are regularly monitored by internal and external Audits. Faculty Development and Research programs are encouraged. The Institution offers good relationship with all the stakeholders of staff and transparent admission and appointment is done as per Gove/UGC rules.

The college offers co-education in safe and healthy environment, which attracts particularly girl students of the Every stakeholders play role in smooth functioning of the Institution through administration, the Grievance and Redressal cell, Anti-ragging cell, ST/SC committee, Women cell along with Internal Complaint cell. Suggestion box is available. Suggestions given by our stake holders are always welcome, open for learning and change. Smooth access to administration facilitates clear communication among all stakeholders so that a cordial academic and administrative environment is established.



PRINCIPAL,  
SHAH N. H. COMMERCE COLLEGE,  
VALSAD.